



PACE مدرسة بيس البريطانية ذ.م.م.  
BRITISH SCHOOL L.L.C.  
SHARJAH

# PBS SCHOOL UNIFORM POLICY

## DEFINITION(S):

For the purpose of this policy a school uniform is defined as a limited range of clothing, including footwear and headwear for daily wear and a PE uniform for wear during PE lessons. It identifies students as belonging to PACE British School. PBS expects students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities outside of school hours.

## PURPOSE(S):

- To contribute to the health and safety of students when engaged in school activities.
- To reflect school community standards and expectations. School uniforms should be consistent with work health and safety, anti-discrimination and equal opportunity legislation.
- To reflect the diverse nature of the student and staff population in the school and not disadvantage any student. Economic, personal, social and cultural factors affecting students and their families must be considered when deciding on items of uniform. Other considerations, such as body shape or religious requirements should be considered in making a final decision on the design and fabric of school uniforms.
- To foster a sense of belonging and camaraderie among students, instilling pride in their affiliation with the PACE British School community.

## POLICY:

The school's uniform policy and school uniform requirements should be reviewed at least every 2 years and amended where necessary. Groups within the school community may also seek a review when circumstances change significantly or issues arise.

All children should wear the school uniform on a daily basis, this consists of:

### Uniform

- Appropriate footwear
- School uniform from school store

### PE Uniform

- PE T-shirt in house colours
- PE track pants
- Trainers (any colour) - NO FOOTBALL BOOTS/STUD BOOTS
- PE Uniform can be worn on days when they have a PE lesson.

### PE T-Shirts

Children should be informed of their house during the registration process so that the PE t-shirt can be purchased at the same time as the school uniform. Parents are advised not to purchase a PE t-shirt until they have been informed which house their child is in.

## Swimming Uniform

### For Boys and Girls

- Black or Blue swimming costume and swimming cap
- Towelling dressing gown
- No long board shorts or swimming shorts with pockets are allowed in the pool

### Additional Expectations:

- Hair shoulder length or longer should be tied up at all times
- Jewellery should be small studs and a watch for health and safety reasons
- Makeup should be natural and discreet (allowed from year 9 and above only)
- No nail varnish or acrylic nails

### Special Events

For special events such as graduation and concerts and where children are representing the school they are encouraged to wear a white school shirt and smart uniform.

### Implementing school uniform requirements

- Response to students who do not wear uniform must be appropriate and follow the behaviour policy.
- Response must be fair and consistent and must not prevent students from continued participation in essential curriculum activities except where exclusion is necessary for reasons of safety. In this situation, alternative educational activities must be provided.
- Children may be excluded from PE or swimming if they do not have the correct uniform and it will pose a health and safety, health or hygiene risk. This is particularly the case with footwear for PE.
- Children may be excluded from curriculum activities such as science experiments or any practical work if they do not have their hair tied up or if their clothing poses a health and safety risk.
- Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensuring students wear the school uniform.
- The class teacher or form teacher is responsible for monitoring school uniform compliance.
- A uniform letter will be sent home with a week given for the parent to purchase the appropriate item. The Head of Pastoral Care will call the parents and reiterate the need for and purpose of a school uniform.
- Suspension or expulsion solely for non-compliance with uniform requirements is not to occur. Student enrolment cannot be contingent upon adherence to school uniform policy.
- Students should not be disadvantaged where required uniform items are not available because of circumstances beyond their control. Therefore, sanctions will not be imposed if stock is not available at the suppliers and alternative provisions will be made.



- Any change in school uniform has significance not only for students and their parents or carers but also for those agencies that supply school uniforms.
- If after a process of consultation with students, teachers and parents or carers, PACE British School proposes a change in school uniform we will announce our decision early in the school year preceding the change. All parents or carers and, as far as is practicable, all retailers concerned must be notified. A period of transition will be allowed where children can replace uniforms as the need arises.

## Roles and Responsibilities:

### The Principal and Senior Leadership Team will:

- Ensure that the school uniform policy is developed and reviewed collaboratively with the school community.
- Oversee the shared responsibility for ensuring that students are encouraged to wear school uniforms that meet agreed community standards and adhere to SPEA regulations and policies.

### Parents Roles and Responsibilities:

- To ensure that your child is adhering to our uniform policy by supplying the adequate uniform required.
- Provide parents or carers with the school's uniform policy and school uniform requirements and all staff with the staff dress code.
- Ensure that the documentation of the school's uniform policy, and the school uniform requirements are published on the school website

Signed:

Last amended: August 2025

Policy Review Date: August 2026